

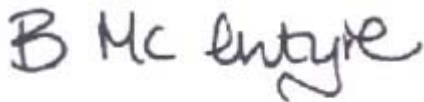
“CERTIFICATE OF EMPLOYERS’ LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers’ Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

	Policy No	YMM823169
	Reference No	701190
1.	Name of policy holder.	IMI plc and all subsidiary companies
2.	Date of commencement of insurance policy.	30 June 2008
3.	Date of expiry of Insurance policy.	29 June 2009

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in territorial waters around Great Britain and its Continental Shelf **(b)**; and
2. (a) the minimum amount of cover provided by this policy is no less than £5 million **(c)**.



B McIntyre
UK Chief Executive
Royal & Sun Alliance Insurance plc

Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy".

paragraph 2(b) does not apply and is deleted

fold

fold

**YOUR CERTIFICATE OF EMPLOYERS’
LIABILITY INSURANCE IS ATTACHED ABOVE.**

**THE EMPLOYERS’ LIABILITY (COMPULSORY INSURANCE) REGULATIONS 1998
REQUIRE YOU TO KEEP THIS CERTIFICATE OR A COPY FOR 40 YEARS**

**A copy of the certificate must be displayed at all
places where you employ persons covered by the
policy.
Extra copies of the certificate are available on
request.**